

PIVOTAL MOMENTS LEADER SELF-ASSESSMENT

Discerning, Aligning, and Leading with Purpose

“Teach us to number our days, that we may gain a heart of wisdom.”

— Psalm 90:12

HOW TO USE THIS ASSESSMENT

Set aside **20–30 minutes** of uninterrupted time.

Answer honestly—this is a **clarity tool**, not a performance review.

Use the following scale:

1 – Strongly Disagree

2 – Disagree

3 – Neutral / Unsure

4 – Agree

5 – Strongly Agree

SECTION 1: AWARENESS OF PIVOTAL MOMENTS

Purpose: To assess your ability to recognize when God may be inviting you into a pivotal moment.

1. I notice when decisions carry unusual emotional or spiritual weight.
2. I pay attention to patterns rather than isolated events.
3. I recognize when pressure is pushing me toward compromise.
4. I can discern the difference between fear and lack of peace.
5. I regularly reflect on how current decisions may shape future direction.
6. I pause to ask what God might be doing *through* a challenge, not just *around* it.

Scoring Insight:

- **24–30:** Strong spiritual awareness
- **18–23:** Developing awareness
- **Below 18:** Risk of missing key moments

SECTION 2: ALIGNMENT WITH VALUES AND CALLING

Purpose: To measure how well your decisions align with biblical values and personal calling.

7. My business decisions reflect my stated Christian values.
8. I rarely feel internal conflict between success and obedience.
9. I have clearly defined non-negotiables guiding my leadership.
10. I prioritize faithfulness over short-term results.
11. I believe obedience is success—even when outcomes are unclear.
12. My leadership reflects who I am becoming in Christ.

Scoring Insight:

- **24–30:** High alignment
- **18–23:** Partial alignment
- **Below 18:** Misalignment warning

SECTION 3: RESPONSE TO PRESSURE AND DECISION-MAKING

Purpose: To identify how you respond when pivotal moments apply pressure.

13. I pause before making high-impact decisions.
14. I seek godly counsel during major transitions.
15. I avoid isolating when under stress.
16. I resist urgency that pushes me past discernment.
17. I can say “no” to opportunities that are misaligned.
18. I don’t confuse open doors with God’s direction.

Scoring Insight:

- **24–30:** Mature decision-making
- **18–23:** Inconsistent practices
- **Below 18:** Reaction-driven leadership

SECTION 4: OBEDIENCE AND TRUST

Purpose: To assess your willingness to align with God in pivotal moments.

19. I act on conviction even when it costs me.
20. I don’t delay obedience while waiting for certainty.
21. I trust God with outcomes beyond my control.
22. I release control when God asks me to surrender something.
23. I measure success by faithfulness, not just results.
24. I believe God is faithful even when obedience is costly.

Scoring Insight:

- **24–30:** Deep trust
- **18–23:** Growing trust
- **Below 18:** Control or fear may be present

SECTION 5: OVERALL REFLECTION

Add your total score (Maximum: **120**)

- **96–120:** You are likely discerning and stewarding pivotal moments well
- **72–95:** You are growing, but may need intentional alignment
- **Below 72:** God may be inviting you into a season of reflection and recalibration

GUIDED REFLECTION QUESTIONS

Take time to write your responses.

1. What pivotal moment am I currently facing?
2. What decision feels heavy right now — and why?
3. Where do I sense tension between growth and obedience?
4. What might God be asking me to release or realign?
5. What would faithfulness look like in this season?

PERSONAL ALIGNMENT ACTION PLAN

One Decision I Need to Pray Through:

One Conversation I Need to Have:

One Step of Obedience I've Been Delaying:

Scripture I Will Anchor To:

CLOSING PRAYER

Lord,
Give me wisdom to recognize the moments that matter.
Courage to choose alignment over comfort.
And faith to trust You with outcomes I cannot control.
Order my steps according to Your purpose.
Amen.